



Your call to lead starts here

IJR seeks a dynamic young South African to drive its
Ashley Kriel Youth Leadership Project

The Institute for Justice and Reconciliation was founded in 2000 in the wake of the Truth and Reconciliation Commission and with the purpose of building fair, democratic and inclusive societies in Africa after political transition. We are an independent organisation located at the interface between civil society and academia. We are proud of our ability to take a hands-on approach to programme development and delivery but also value applying our minds to lessons learned and developing programmes collaboratively and inclusively. We employ a diverse team of professionals based at our office in Cape Town. (for more information on IJR visit www.ijr.org.za)

The Building an Inclusive Society Programme (BIS) was developed in response to the need to work with local communities and develop projects across society to promote the Institutes vision. Current projects include reconciliation initiatives through arts and culture, oral history, community healing and education. Our project leaders have developed national networks and work with a range of partners to ensure high-quality project delivery and impact.

The BIS programme is calling on a young South African with the drive and passion to contribute towards youth leadership development to manage the Ashley Kriel Youth Leadership Project in the IJR office and practically implement project activities for the development of young leaders. Designed to be run by a leader amongst leaders, this position presents a unique opportunity in which to honour South Africa's tumultuous past, while contributing to the development of our future. The Ashley Kriel Youth Leadership Project was inspired by young political activists such as its namesake – Cape Flats youth leader and anti-apartheid activist, Ashley Kriel, who was murdered by the apartheid regime in the 1980s. This legacy Project strives to commemorate the contribution that SA's youth made to the struggle against oppression, exploitation and exclusion on the basis of race, gender and class.

Responsibilities

- Participate in the development and implementation of the overall BIS strategy as well as the general IJR strategy;
- Define the desired scope and impact of the project in line with the strategic objectives of the BIS programme and the organisation;
- Develop monitoring and evaluation indicators to measure impact and define how information will be collected and assessed;
- Manage the Ashley Kriel Project's budget and administration;
- Draft funding proposals and liaise with funders, write reports and attend meetings as requested;
- Produce quarterly and annual reports for the Ashley Kriel Project;
- Interpret and analyse trends and events, providing relevant high-quality feedback and input to appropriate stakeholders and policy-makers;
- Raise media profile of the Project through newspaper articles, radio interviews and the IJR website;
- Proactively explore cross-programme collaboration opportunities within BIS and IJR;
- Develop the Ashley Kriel Youth Leadership Intervention Plan in line with BIS Plan;
- Prepare and manage a comprehensive intervention plan for youth leadership development;
- Plan and implement at least THREE leadership training interventions per annum;

- Develop the leadership capacity of all beneficiaries and link this to impact indicators in the Project;
- Develop and sustain working relationships with youth organisations;
- Write a research report on findings of the Ashley Kriel Intervention Plan.

Requirements

- Bachelors degree in Humanities, Social Sciences or Commerce;
- Masters degree in Political Studies, Social Development, or Economics;
- A passion for analysis and interpretation of reconciliation dynamics in South Africa
- In-depth knowledge of the history of reconciliation in South Africa;
- A thorough understanding of transformational politics in transitional societies in South Africa, and an understanding of transformational politics in transitional societies in Africa in particular in countries and regions in which the Institute is engaged;
- An ability to engage in academic and popular debates;
- Sensitivity to social and political dynamics;
- A proven network of contacts relevant to project objectives;
- A talent to communicate, which includes excellent writing and editorial skills, interaction with the media, and public speaking;
- Experience in the administration of budgets, fundraising, and communication with donors;
- Project planning and management ability
- Programme planning skills.
- Presentation and information dissemination skills.
- Research paper production and conference presentation skills;
- Statistical analysis skills and SPSS competence;
- Fluent in a South African language other than English;
- Valid drivers license;

IJR offers a competitive all inclusive salary package and a dynamic working environment, which prioritises the professional development and wellbeing of its employees. The initial contract will be offered from July 2012 – December 2013 with a 3 month probation.

Application Process

- Submit your CV with a minimum of 3 recent contactable references, a motivational letter and a minimum of one article that has been published in the press or media (no academic articles please).
- Please include your current remuneration and note that IJR will offer a remuneration package commensurate experience and qualifications.
- Only applications with all the required documentations will be accepted.
- Should you not hear from us within 2 weeks of the closing date please consider your application unsuccessful

Closing date: Friday, 1st June 2012
Contact person: Simone Brandi
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